## State of California Office of Administrative Law

In re:

California Student Aid Commission

**Regulatory Action:** 

Title 05, California Code of Regulations

Adopt sections:

30928, 30929, 30930,

30931, Appendix A

NOTICE OF APPROVAL OF REGULATORY ACTION

**Government Code Section 11349.3** 

OAL Matter Number: 2024-0410-01

OAL Matter Type: Regular (S)

This action proposes to adopt application requirements, application evaluation guidelines, and employment verification requirements for the Public Interest Attorney Loan Repayment Program.

OAL approves this regulatory action pursuant to section 11349.3 of the Government Code. This regulatory action becomes effective on 7/1/2024.

Date: May 22, 2024

Ashita Mohandas

Attorney

For:

Kenneth J. Pogue

Director

Original: Marlene Garcia, Executive

Director

Copy:

Synequeen Alasa-as

OATOFILE NOTICE FILE NUMBER  Z- 2024-019-	BEGILATORY ACTION N 2024		MERGENCY NUMBER		•
	se by Office of Administrative	e Law (OAL) only		in the office of the	ED - FILED e Secretary of State of California
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NOTICE		REGU	LATIONS		
AGENCY WITH RULEMAKING AUTHORITY California Student Aid Commis	sion (CSAC)			AGENCY FILE NUMBE	ER (If any)
A. PUBLICATION OF NOTICE	(Complete for public	ation in Notice F	egister)		
SUBJECT OF NOTICE PIALR Program	TITLE(S	S) FI	RST SECTION AFFECTER	2. REQUESTED PUB	LICATION DATE
3. NOTICE TYPE  Notice re Proposed	4. AGENCY CONTACT PE Synequeen Alas	ERSON TI	ELEPHONE NUMBER 916) 464-6411	FAX NUMBER (Option (916) 464-64	
OAL USE ACTION ON PROPOSED NOTICE Approved as	E Approved as	Disapproved/	OTICE REGISTER NUMB	Date General Street	
B. SUBMISSION OF REGULA	<u>↓ Modified</u> TIONS (Complete whe	en submitting re	gulations)		
1a. SUBJECT OF REGULATION(S)			<u> </u>	RELATED OAL REGULATORY ACTIO	ON NUMBER(S)
Public Interest Attorney Loan Re	. , , ,	9			DE
2. SPECIFY CALIFORNIA CODE OF REGULATION		ding title 26, if toxics relate	d)		PER AGEN
individually. Attach	928, 30929, 30930, 309 END	31, Appendi	k A		REQUES AM
additional sheet if needed.)  TITLE(S) REP	'EAL				
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#### REGULATION TEXT

CALIFORNIA STUDENT AID COMMISSION P. O. Box 419026 Rancho Cordova, CA 95741

#### **CALIFORNIA CODE OF REGULATIONS**

TITLE 5. EDUCATION
DIVISION 4. CALIFORNIA STUDENT AID COMMISSION
CHAPTER 1. CALIFORNIA STUDENT AID COMMISSION
ADOPT NEW ARTICLE 19
SECTIONS 30928 -30931

#### PUBLIC INTEREST ATTORNEY LOAN REPAYMENT PROGRAM

Adopt new article 19. Public Interest Attorney Loan Repayment Program, Sections 30928 through 30931, California Code of Regulations to read as follows:

(Note: The entire text set forth below is new language in "normal type" proposed to be added to the California Code of Regulations.)

#### Section 30928. Definitions

- a)"Applicant" means a person who has applied to the program during the application window established by the Commission.
- b) "Application" means the application to the Program.
- c)"Commission" means the California Student Aid Commission.
- d)"Eligible Expenses" means reasonable expenses associated with the costs of acquiring an education such as tuition, books, equipment, fees, and room and board.
- e) "Eligible Participant" means a Licensed Attorney who has been admitted to the Program and is a resident of this state and who can provide proof of residency in this state.
- f) "Licensed Attorney" means an attorney who resides in this state and who has successfully passed the California bar examination and has been admitted to practice or has otherwise been licensed to practice law by the State Bar of California.
- g) "Loan Repayment" means a loan that is paid in full or in part where the Participant renders legal services in California in Public Interest Law.
- h)"Participant" means a Licensed Attorney who has been admitted to the Program and has commenced practice as a Licensed Attorney in this state in Public Interest Law.
- i)"Program" means the Public Interest Attorney Loan Repayment Program.
- j)"Public Interest Law" means those areas of the law which serve the public interest, including providing Support Services to a legal services organization, or providing direct legal service at a local (1) legal services organization, (2) prosecuting attorney's office,
- (3) child support agency office, (4) criminal public defender's office or other office contracted/assigned to provide criminal defense services, or (5) qualified support center, as defined in California Business and Professions Code Section 6213(b). For purposes of these regulations, a "legal services organization" is a legal services

provider in California that serves a clientele over 70 percent of whom are low-income persons according to applicable federal income guidelines.

k) "Full-time or Full-time Equivalent Employment" means at least 215 full-time work days or the equivalent completed either during the one-year period following the Commission's selection and notification of a Program Participant for Loan Repayment or completed during each of the three subsequent periods of annual Public-Interest-Law employment in accordance with Education Code section 69741.5. Any vacation and sick leave used by a Participant, or leave taken pursuant to the Family and Medical Leave Act (FMLA) or a similar State law during the pertinent employment period shall be included as work days in determining a Participant's 215-day Full-Time Employment calculation. Any active-duty service of more than 30 days as a reserve member of the Armed Forces of the United States, or of the California Military Department, shall also be included as work days in determining a Participant's Full-Time Employment calculation.

- I) "Required Service Obligation" means an obligation by a Participant to provide a year-long period of full-time or full-time equivalent employment in California, as defined, in Public Interest Law.
- m) "Support Services" means providing legal training, legal technical assistance, or advocacy support without charge.

NOTE: Authority cited: Section 69742, Government Code. Reference: Sections 69740, 69472 and 69743.5, Government Code.

#### Section 30929. Application Process and Information

- (a) The Commission shall make available on its website an Application to participate in the Program for prospective Applicants. The Application closing date shall be at least 60 days after the Commission-announced opening date. The Commission shall review and evaluate received Applications for eligibility, and completeness, and rank and score Applicants based on the PIALR scoring matrix attached as Appendix A to these regulations. The Commission shall notify Applicants in writing of their eligibility to participate in the Program based on their Application scoring within 120 days of the Application closing date. Prospective Applicants shall provide the following information to the Commission in the Application:
- (1) Last name, first name and middle initial;
- (2) California State Bar Attorney Number;
- (3) Address:
- (4) Date of birth;
- (5) Phone number;
- (6) Email address:
- (7) Law school name, address, and summary of Applicant's academic achievements;
- (8) Gross annual salary,
- (9) Employer name and address, eligible public interest employment entity, supervisor name and contact information;
- (10) Numerical summary of the Applicant's personal financial resources, including any jointly-owned assets of the Applicant and the Applicant's spouse, including the following:

- (A) The value of all cash and savings held in bank, or other financial institution, checking and savings accounts;
- (B) The estimated cash value of any investments in real estate or property other than the Applicant's primary residence;
- (C) Any business and farm financial assets of the Applicant;
- (11) Amount of law school debt, as reported on the most recent monthly debt statement;
- (12) Identification of Applicant's law school loan service provider;
- (13) Summary of relevant employment or volunteer experience, before, during, and after law school;
- (14) Summary of Applicant's intent to work in Public Interest Law, if applicable;
- (15) Summary of efforts to request funding assistance through the Applicant's law school loan assistance program;
- (16) The applicant's signature under penalty of perjury to the following statement:

  Under the laws of the State of California, all statements contained in the application and any accompanying documents are true and correct. The applicant acknowledges that all statements made in the application are subject to investigation. Any false or dishonest answer to any question may be grounds for denial to participate in the Program and subject to prosecution under applicable state law. The applicant authorizes the exchange of any records and any application information between the Commission and the applicant's law school, employer or loan service provider. The applicant agrees to provide documentation to verify all information provided, if requested.

NOTE: Authority cited: Section 69742, Government Code. Reference: Sections 69472, 69743, 69743.5 and 69745, Government Code.

#### Section 30930. Applicant Evaluation and Selection

- (a) The Commission shall review Applications for completeness and ensure applicants meet Program eligibility criteria necessary to qualify as Eligible Participants, consistent with Education Code section 69740(d).
- (b) The Commission shall use the scoring matrix attached as Appendix A to these regulations to rank Eligible Participants on the basis of need and merit in accordance with Education Code 69742(a), and to select and make Loan Repayment awards to Program Participants.
- (c) The number of successful Program Participants determined by the Commission will be limited by the amount of available Loan Repayment funding. Loan Repayment funding will be prioritized and allocated to Eligible Participants who receive the highest matrix scoring points. Should the matrix scoring result in a tied score for two or more Applicants, available funding will be awarded to those Eligible Participants having the highest law school debt.
- (d) The Commission will apply the scoring matrix to evaluate each application and communicate the Applicant's award status within 120 days of the closing date announced on the Commission's website.

The Commission shall select a percentage of Participants at random for further verification of the information provided in the Application and request supplemental

documentation, including but not limited to pay stubs, bank account statements, tax information, and debt statements.

(e) Should a notified Participant fail to file an employment verification or meet the Required Service Obligation as provided in Section 30931 of these regulations, the funding assistance will be reserved for a future award cycle.

NOTE: Authority cited: Section 69742, Government Code. Reference: Sections 69740, 69741.5, 69472, 69743.5 and 69744, Government Code.

Section 30931. Employment Verification and Loan Repayment Procedure

- (a) Each year for four years following award determination, Participants shall submit an employment verification to the Commission to demonstrate the Participant's completion of Required Service Obligation. The employment verification shall be submitted *no later than June 30<sup>th</sup> each year* and shall include the following information:
  - (1) Employer Name
  - (2) Employer Address
  - (3) Name of Supervisor
  - (4) Contact Information of Supervisor
  - (5) Signature of Supervisor or other Employer representative verifying the Participant completed Required Service Obligation in Public Interest Law.
  - (6) A copy of the Participant's lender's most recent loan report.
- (b) The Commission shall make annual law school Loan Repayments to a Participant's lender in the amount specified in Education Code 69741.5(a), upon the Commission's review and verification of the Participant's completion of Required Service Obligation.
- (c) The Commission will process Program award payments upon receipt of a Participant's signed employment verification. The payment will be made directly to the Participant's lender toward payment of the Participant's outstanding loan balance.

NOTE: Authority cited: Section 69742, Government Code. Reference: Section 69743.5, Government Code.

#### **APPENDIX A**

## PIALR Program Application Scoring Matrix

Personal Need (42 pts. Maximum)	
Applicant's Annual Gross Salary at time of application (14 pts. M	laximum) <sup>1</sup>
Annual salary meets or is below county's living wage	14 pts
Annual salary between 0.01% and 10% higher than county's living	10 pts
wage	
Annual salary between 10.01% and 20% higher than county's	8 pts
living wage,	
Annual salary between 20.01% and 30% higher than county's	6 pts
living wage,	
Annual salary between 30.01% and 40% higher than county's	4 pts
living wage	
Annual salary 40.01% or higher than county's living wage	0 pts

<sup>&</sup>lt;sup>1</sup> The Commission will rank and assign points for Applicant-reported salaries relative to an applicable county's "living wage" for a household with one adult and one child as determined by the 2023 MIT Living Wage Calculator which is incorporated by reference.

Personal Need, Continued (42 pts. Maximum)				
Applicant's Personal Resources, at time of application (14 pts. Maximum) <sup>2</sup>				
Asset value below \$48,300	14 pts			
Asset value between \$48,400 and \$99,999	10 pts			
Asset value between \$100,000 and \$149,999	8 pts			
Asset value between \$150,000 and \$199,999	6 pts			
Asset value between \$200,000 and \$249,999	4 pts			
Asset value above \$250,000	0 pts			

<sup>&</sup>lt;sup>2</sup> The Commission will assign points for Applicant-reported personal resources. Reported personal resources shall include any jointly owned assets of the Applicant and the Applicant's spouse, including the following: (A) The value of all cash and savings held in bank, or other financial institution, checking and savings accounts; (B) The estimated cash value of any investments in real estate or property, other than the Applicant's primary residence, (C) Any business and farm financial assets of the Applicant.

Personal Need, Continued (42 pts. Maximum)				
Applicant's Law School Debt, at time of application (14 pts. Maximum) <sup>3</sup>				
Total law school debt over \$175,133.85	14 pts			
Total law school debt between \$143,161.52 and \$175,133.84	10 pts			
Total law school debt between \$111,189.18 and \$143,161.51	8 pts			
Total law school debt between \$79,216.85 and \$111,189.17	6 pts			
Total law school debt between \$47,244.52 and \$79,216.84	4 pts			
Total law school debt below \$47,244.51	0 pts			

<sup>&</sup>lt;sup>3</sup> The Commission will assign points for Applicant reported law school debt.

Commitment to Public Intere	est Area of Law (33 pts. Maximum)
Years of Public Interest Law E Maximum)	Employment, at time of application (18 pts.
More than 10 years	18 pts
8-9	14 pts
6-7	11 pts
4-5	8 pts
0.01-3	5 pts
0 years	0 pts
Other Employment/Voluntee	r History (15 pts. Maximum) <sup>4</sup>
<b>Employment in other public</b>	1 pt per year in public service, as defined by
service exclusive of Public	the Federal Government's Public Service Loan
Interest Law Employment	Forgiveness (PSLF) Program. 34 CFR 685.219.
Prior to Law School.	(5 pts. Maximum)
Volunteer Experience	1 pt per six months (or per academic term, if
	<b>during law school)</b> of volunteer service in Public Interest Law.
	This can include experience in experiential learning in law school (law school's clinic or externships in public service, as defined by the PSLF Program), as well as volunteer experience after law school.  (10 pts. Maximum)
Work Experience during	2 pt per six months of employment during
law school	law school
This can be any paid work experience in any field.	(10 pts. Maximum)

<sup>&</sup>lt;sup>4</sup> The total number of possible points in this section exceeds the maximum score. Additional points above the maximum score are not included in the total. This section takes into consideration a low-income applicant's need to work during law school, as required by California Education Code Section 69742(a)(2). An applicant may receive points for volunteer or work experience in law school.

Practicing Law in High Need Areas of the State (20 pts. Maximu	im)5
Currently Practicing Law in High Need Areas of the State (10 pt	<b>5.</b>
Maximum)	n de 1880 (di biro de 1880).
Practicing law in county with 1,709 or more residents per	10 pts
attorney: Merced County and Glenn County	
Practicing law in county with between 1,220 and 1,708 residents	8 pts
per attorney: Modoc County, Kings County, Madera County,	
Lassen County, Imperial County, Tulare County, Tehama County,	
San Benito County	
Practicing law in county with between 731 and 1,219 residents per	6 pts
attorney: Mariposa County, Yuba County, Colusa County, Trinity	
County, Kern County, San Joaquin County, Stanislaus County,	
Sutter County, San Bernardino County, Lake County, Tuolumne	
County, Calaveras County, Solano County, Riverside County	
Practicing law in county with between 242 and 730 residents per	4 pts
attorney: Siskiyou County, Sierra County, Humboldt County,	
Butte County, Shasta County, Amador County, Del Norte County,	
Inyo County, Mendocino County, El Dorado County, Monterey	
County, Plumas County, Fresno County, San Luis Obispo County,	
Nevada County, Santa Cruz County, Yolo County, Placer County,	
Santa Barbara County, Mono County, Sonoma County, Napa	
County, Alpine County, Ventura County, Contra Costa County	
Practicing law in county with between 100 and 241 residents per	2 pts
attorney: Alameda County, San Diego County, Santa Clara	
County, Sacramento County, Orange County, Los Angeles	
County, San Mateo County, Marin County	
Practicing law in county with below 99 residents per attorney:	0 pts
San Francisco County	

<sup>&</sup>lt;sup>5</sup> The Commission will assign points for "High Need" based on registered or licensed attorneys within each county relative to overall county resident population. The data is derived from the 2023 "Attorney Demographics" published by the State Bar of California and the 2022 "California Demographics" published by CUBIT for these data sources.

Practicing Law in High Need Areas of the State, Continued (20	0 pts.
Maximum) <sup>6</sup>	
Interest in Practicing Law in High Need Areas of the State (10	pts.
Maximum)	
Interest in practicing law in county with 1,709 or more residents	10 pts
per attorney: Merced County and Glenn County	
Interest in practicing law in county with between 1,220 and	8 pts
1,708 residents per attorney: Modoc County, Kings County,	
Madera County, Lassen County, Imperial County, Tulare County,	
Tehama County, San Benito County	
Interest in practicing law in county with between 731 and 1,219	6 pts
residents per attorney: Mariposa County, Yuba County, Colusa	
County, Trinity County, Kern County, San Joaquin County,	
Stanislaus County, Sutter County, San Bernardino County, Lake	
County, Tuolumne County, Calaveras County, Solano County,	
Riverside County	
Interest in practicing law in county with between 242 and 730	4 pts
residents per attorney : Siskiyou County, Sierra County,	
Humboldt County, Butte County, Shasta County, Amador	
County, Del Norte County, Inyo County, Mendocino County, El	
Dorado County, Monterey County, Plumas County, Fresno	
County, San Luis Obispo County, Nevada County, Santa Cruz	
County, Yolo County, Placer County, Santa Barbara County,	
Mono County, Sonoma County, Napa County, Alpine County,	
Ventura County, Contra Costa County	
Interest in practicing law in county with between 100 and 241	2 pts
residents per attorney: Alameda County, San Diego County,	
Santa Clara County, Sacramento County, Orange County, Los	
Angeles County, San Mateo County, Marin County	
Interest in practicing law in county with below 99 residents per	0 pts
attorney: San Francisco County	

<sup>&</sup>lt;sup>6</sup> The Commission will assign points for "High Need" based on registered or licensed attorneys within each county relative to overall county resident population. The data is derived from the 2023 "Attorney Demographics" published by the State Bar of California and the 2022 "California Demographics" published by CUBIT for these data sources.

Academic Achievements (5 pts. Maximum) <sup>7</sup>	
Law Review	1 pt per term
Dean's List	1 pt per term
Moot Court or Mock Trial	1 pt per term
Membership in honor society	1 pt
Graduation with distinctions or honors	1 pt
The above examples are not comprehensive of every academic achievement that could have been earned during law school. Other achievements can earn up to one point each, subject to CSAC's discretion.	1 pt

#### **Referenced Data and Information Sources**

Federal Student Aid, Public Service Loan Forgiveness. 2023. U.S. Department of Education. <a href="https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service">https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service</a>

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<sup>&</sup>lt;sup>7</sup> The Commission will assign points for Applicant-reported academic achievements.

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## Living Wage Calculation for Alameda County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20231207174327/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$22.35	\$48.15	\$63.66	\$86.40	\$34.29	\$42.42	
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	

#### Living Wage Calculation for Alpine County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20230925205400/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$16.39	\$35.08	\$45.57	\$61.40	\$26.80	\$33.63	
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	

# Living Wage Calculation for Amador County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20231129194711/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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Living Wage	\$17.82	\$35.49	\$45.87	\$61.81	\$27.55	\$34.17	and desired and desired or transfer of the second of the s
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	State of the state
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	Torrespond

### Living Wage Calculation for Butte County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20230924161914/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$17.14	\$36.41	\$47.67	\$64.46	\$27.32	\$34.39	Januari
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	errien alleman de autoritat de la carda de la card
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	Company of the First Designation of the Company of

## Living Wage Calculation for Calaveras County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20230923034553/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$16.49	\$35.15	\$45.56	\$61.37	\$27.05	\$33.78	
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	Service of the servic
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	One of the last of

## Living Wage Calculation for Contra Costa County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20231207063139/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$22.35	\$47.26	\$61.86	\$83.67	\$34.29	\$42.42	Andread - marketing and a second
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	- 00- manadel Mark
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	The second secon

## Living Wage Calculation for Del Norte County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20231003071715/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$15.85	\$34.10	\$44.17	\$59.01	\$26.86	\$32.94	Seminorando de la companio del companio del companio de la companio del la companio de la companio del la companio de la compa
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	Commence of the Commence of th
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	

## Living Wage Calculation for El Dorado County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20230929133724/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$19.20	\$39.67	\$51.89	\$70.80	\$29.72	\$37.07	
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	And instructional value of the state of the
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	Committee of the commit

#### Living Wage Calculation for Fresno County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20231129184612/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$17.67	\$35.90	\$46.86	\$63.27	\$27.39	\$34.09	And the same of th
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	Debendurum et et er indentitier de la destat del destat de la destat del destat de la destat del destat de la destat della
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	(E) C C C C C C C C C C C C C C C C C C C

### Living Wage Calculation for Glenn County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20231003073231/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$15.67	\$33.92	\$44.06	\$57.74	\$26.04	\$32.68	
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	

## Living Wage Calculation for Humboldt County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20231010051431/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$16.51	\$35.90	\$47.05	\$63.65	\$27.08	\$33.91	
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	

# Living Wage Calculation for Imperial County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20230927154827/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$16.32	\$34.80	· \$45.02	\$60.34	\$26.75	\$33.57	
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	e e e e e e e e e e e e e e e e e e e
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	

#### Living Wage Calculation for Inyo County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

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For further detail, please reference the <u>technical documentation here</u> (/web/20230923050457/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$16.60	\$35.57	\$46.61	\$63.00	\$27.17	\$33.65	
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	William and other first of the control of the contr
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	

### Living Wage Calculation for Kern County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult**, **single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20231002223149/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$16.67	\$34.81	\$45.47	\$61.28	\$26.44	\$33.19	and the control of th
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	

#### Living Wage Calculation for Kings County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20231207111241/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$17.85	\$35.61	\$46.02	\$62.04	\$27.57	\$34.28	The same of the sa
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	And the second s
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	

#### Living Wage Calculation for Lake County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20231003083838/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$16.04	\$34.75	\$45.26	\$60.95	\$26.46	\$33.24	
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	develor advantation more resultantation on a professional
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	

#### Living Wage Calculation for Lassen County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20230927140307/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$15.64	\$33.77	\$43.80	\$58.76	\$26.00	\$32.63	***************************************
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	

## Living Wage Calculation for Los Angeles County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20231207160528/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$21.22	\$43.81	\$56.68	\$76.05	\$32.46	\$40.74	
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	AND
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	

## Living Wage Calculation for Madera County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20231207161836/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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Living Wage	\$17.77	\$35.99	\$46.57	\$62.85	\$27.50	\$34.54 ·	And the second s
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -

### Living Wage Calculation for Marin County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

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For further detail, please reference the <u>technical documentation here</u> (/web/20230924163021/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$26.63	\$56.99	\$74.03	\$99.21	\$39.98	\$49.24	
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	

## Living Wage Calculation for Mariposa County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20231207162655/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$16.34	\$34.75	\$44.93	\$59.70	\$26.70	\$33.55	anns a debastica de facilitates de la constante
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	the first of the format of the contract of the
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	The state of the same and the s

# Living Wage Calculation for Mendocino County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20230924170253/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$18.01	\$36.58	\$47.49	\$63.91	\$27.75	\$34.89	
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	- defent for the rest of the defendent following and defendent
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	

# Living Wage Calculation for Merced County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20230928143138/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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Living Wage	\$16.69	\$35.44	\$45.98	\$62.00	\$27.46	\$33.97	
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	Section of the sectio
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	Sign - consistency - consisten

### Living Wage Calculation for Mono County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20230923042816/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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Living Wage	\$18.48	\$39.33	\$52.97	\$72.23	\$28.40	\$35.43	The state of the s
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	y maradinanda demonstrator maradon esta de destruto de la maradon esta de como esta
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	The second secon

## Living Wage Calculation for Monterey County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20230927153649/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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Living Wage	\$22.31	\$42.11	\$53.79	\$73.43	\$32.55	\$40.17	
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	

#### Living Wage Calculation for Napa County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20230928082558/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$21.62	\$45.28	\$58.71	\$79.57	\$32.76	\$41.62	sami dan mas samanna a teresinakan Nike Mandaka
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	* \$8.80	\$11.07	
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	Control of the state of the sta

#### Living Wage Calculation for Nevada County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20230925204043/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$17.83	\$37.18	\$48.31	\$65.44	\$28.03	\$35.34	And the second of the second o
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	

### Living Wage Calculation for Orange County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20230925205132/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$23.66	\$47.25	\$61.44	\$83.84	\$34.67	\$42.79	
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	

#### Living Wage Calculation for Placer County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20231207175316/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$19.20	\$40.01	\$52.65	\$71.95	\$29.72	\$37.07	
Poverty Wage	\$6 <b>.</b> 53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	Transmitted a radio date, skilling of the Transmitted American
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	Control of the contro

## Living Wage Calculation for Plumas County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20230922124902/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$15.53	\$33.61	\$43.62	\$58.51	\$26.03	\$32.47	
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	

# Living Wage Calculation for Riverside County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20230928064826/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$18.86	\$38.82	\$50.32	\$67.74	\$29.53	\$36.82	term of the same o
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	The first statement from the first statement of the first statement
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	The same of the sa

# Living Wage Calculation for Sacramento County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20231227132153/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$19.20	\$39.34	\$51.17	\$69.69 ·	\$29.72	\$37.07	
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	

# Living Wage Calculation for San Benito County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20230927144424/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$19.11	\$39.90	\$51.53	\$70.16	\$29.90	\$37.84	
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	The state of the s
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	Community community reasonable realized deliberations deliberations

## Living Wage Calculation for San Bernardino County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20231128115208/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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·	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$18.86	\$38.53	\$49.66	\$66.73	\$29.53	\$36.82	
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	

## Living Wage Calculation for San Diego County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20231207162943/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$22.61	\$45.26	\$58.12	\$79.27	\$33.45	\$42.11	Commence of the commence of th
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	And take the first the second
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	And the second s

## Living Wage Calculation for San Francisco County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20240109031722/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$26.63	\$57.23	\$74.51	\$99.90	\$39.98	\$49.24	The second secon
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	errenambe dedicto per milar to to abb est proprio
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	The state of the s

# Living Wage Calculation for San Joaquin County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20230928143626/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$17.61	\$37.40	\$48.82	\$66.24	\$28.02	\$35.32	
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	

## Living Wage Calculation for San Luis Obispo County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20230927153246/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$20.67	\$42.20	\$54.61	\$74.73	\$31.23	\$39.61	The state of the s
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	Market and Advantage and American and Americ
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	and the same of th

## Living Wage Calculation for San Mateo County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20231122205831/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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Living Wage	\$26.63	\$56.59	\$73.21	\$98.03	\$39.98	\$49.24	\$.
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	\$*
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$

## Living Wage Calculation for Santa Barbara County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20231207072603/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$24.85	\$47.49	\$60.34	\$80.91	\$36.51	\$44.19	
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	No. of granted from the Control of Control o
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	To the same is a designated or transmission of the same of the sam

#### Living Wage Calculation for Santa Clara County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20231025055002/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	
Living Wage	\$26.86	\$53.03	\$68.69	\$92.12	\$38.42	\$46.79	
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	And the main which was a supplied to the suppl
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	

## Living Wage Calculation for Santa Cruz County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20231122205626/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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Living Wage	\$26.41	\$52.89	\$66.14	\$87.62	\$38.18	\$48.79	mmarari kanilisha katikishi da Addisa Marana mara daba da
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	· recorded to the second to th

#### Living Wage Calculation for Shasta County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20230926001907/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$17.19	\$36.45	\$47.10	\$63.64	\$27.75	\$34.96	
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	Grand Britania and Carlotte and

### Living Wage Calculation for Sierra County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20230924212426/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$16.60	\$35.07	\$45.22	\$60.92	\$27.03	\$33.93	
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	

## Living Wage Calculation for Siskiyou County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20230929144240/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$16.07	\$34.02	\$44.46	\$59.80	\$25.92	\$32.52	marker dan rational development (Al Nather) in the property of
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8,80	\$11.07	And the state of t
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	And the second s

#### Living Wage Calculation for Solano County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20230928065748/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$20.11	\$40.49	\$52.59	\$71.78	\$31.03	\$38.05	
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	AND THE PERSON OF THE PERSON O

## Living Wage Calculation for Sonoma County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20231120171030/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$21.14	\$44.18	\$57.50	\$78.68	\$32.06	\$40.69	Control of the Contro
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	And the state of t
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	Second Control of the

## Living Wage Calculation for Stanislaus County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20230928140015/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$17.94	\$36.63	\$47.56	\$64.21	\$28.09	\$34.92	NATURAL MATERIAL POPULAR AND
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	**************************************
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	

#### Living Wage Calculation for Sutter County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20231003075142/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$17.82	\$36.13	\$47.06	\$63.62	\$27.55	\$34.36	The second secon
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	The second secon
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	

## Living Wage Calculation for Tehama County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20230921160735/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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Living Wage	\$16.07	\$34.10	\$44.41	\$59.04	\$26.08	\$32.72	\$?
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	\$*
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$.

#### Living Wage Calculation for Trinity County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20230924211507/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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Living Wage	\$15.41	\$33.51	\$43.69	\$58.64	\$25.70	\$32.19	
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	Samuel Andrea of the State of t
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	

#### Living Wage Calculation for Tulare County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20230926001427/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$16.55	\$34.49	\$44.83	\$60.12	\$26.38	\$33.13	designation of the newscolor of the new newscolor of the new new newscolor of the new newscolor of the new new new new new new new new new ne
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	And the second s
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	

## Living Wage Calculation for Tuolumne County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20230922225858/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$16.59	\$35.79	\$46.65	\$62.59	\$27.07	\$34.06	the state of the s
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	Control of the State of the Sta
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	

## Living Wage Calculation for Ventura County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20231207081445/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

1 ADULT

	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$22.12	\$45.15	\$58.01	\$79.30	\$33.84	\$42.01	
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	Additional of a designation of the control of the c
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50 ·	\$15.50	*** Anable: (Arthritis - 4 dentits - 4 estimate - 16 - 1864 4

### Living Wage Calculation for Yolo County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20230925184848/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

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	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	.2
Living Wage	\$19.96	\$41.09	\$53.85	\$73.38	\$30.10	\$38.10	- Andrew Control of the Control of t
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	many and the second
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	Section 1

### Living Wage Calculation for Yuba County, California

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the <u>technical documentation here</u> (/web/20230923102220/https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2023-02-01.pdf).

1 ADULT

	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2
Living Wage	\$17.82	\$35.83	\$46.41	\$62.63	\$27.55	\$34.36	A CONTRACTOR OF THE PROPERTY O
Poverty Wage	\$6.53	\$8.80	\$11.07	\$13.34	\$8.80	\$11.07	
Minimum Wage	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50	